

Press Release

for immediate release

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Surveys Show Positive Trends in Employee Satisfaction

All work groups rate Jeffco Public Schools higher than prior surveys

Golden, CO (Sept. 18, 2019) – The 2018-19 Teaching and Learning Conditions in Colorado survey (TLCC) and the Jeffco Employee Survey results are now [publicly available](#). The District uses the [surveys](#) -- which are conducted by outside entities -- to evaluate the culture and climate of the organization, as a tool to guide changes, and to indicate areas in need of support.

Most questions designed to indicate “organizational climate” in the Jeffco Employee Survey had about a 20 percentage point gain since the 2015-16 survey. The TLCC survey showed favorable ratings of “instructional practices and support” and “community support and involvement.”

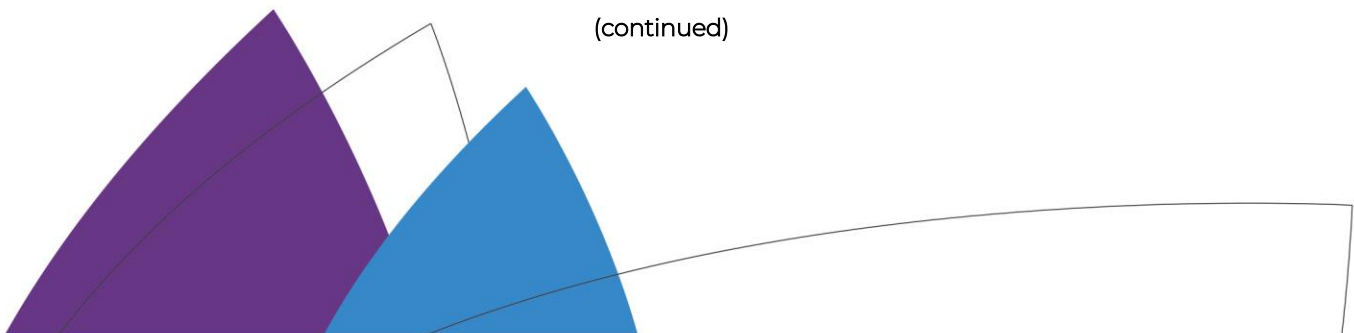
“This is great feedback,” explained Matt Flores, Chief Academic Officer. “It demonstrates our employees feel that Jeffco Public Schools is generally a good place to work, and that employees believe our families and community members appreciate what we do for our students.”

The Jeffco Employee Survey showed a 39 percentage point increase since the 2015-16 survey regarding superintendent leadership, and an increase of Jeffco Generations skills favorability (formerly Jeffco 2020 skills). [Jeffco Generations](#) is the guiding document for the district [strategic plan](#). Perception of the Board of Education, senior management, and alignment of budget to district goals also saw better ratings. Employees rated safety and security areas higher than the last survey, as well. Jeffco Public Schools conducted a community survey last spring, and the employee results mirror the community sentiment that “the district is headed in the right direction.”

“I appreciate the time our employees took to participate in the two surveys,” said Superintendent Dr. Jason Glass. “The positive feedback reinforces the work we are doing. However, we also use the information to help guide us as we plan for the future. For example, the TLCC survey showed a strong need for more teacher planning time, and we are working out how to make that happen.”

The TLCC and Jeffco Employee surveys are typically conducted every two years.

(continued)



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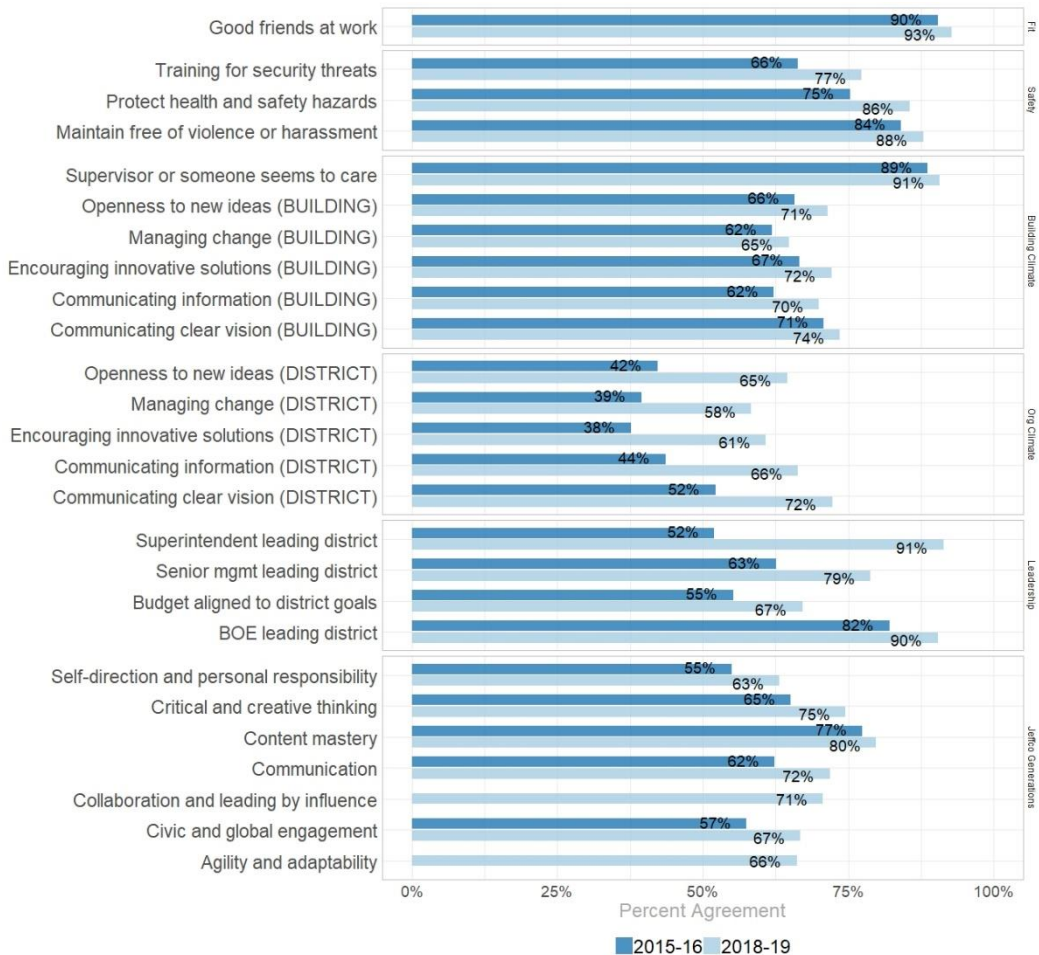
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District Level Jeffco Employee Survey Trends



About Jeffco Public Schools

Jeffco Public Schools has been providing educational excellence for 70 years. The district serves over 85,000 students at 155 schools. Jeffco Public Schools is dedicated to changing the classroom experience through Readiness for Learning, Conditions for Learning, and Learning as outlined in the [Jeffco Strategic Plan](#). Find [Jeffco Public Schools](#) on [Facebook](#), [Twitter](#), and [YouTube](#).

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